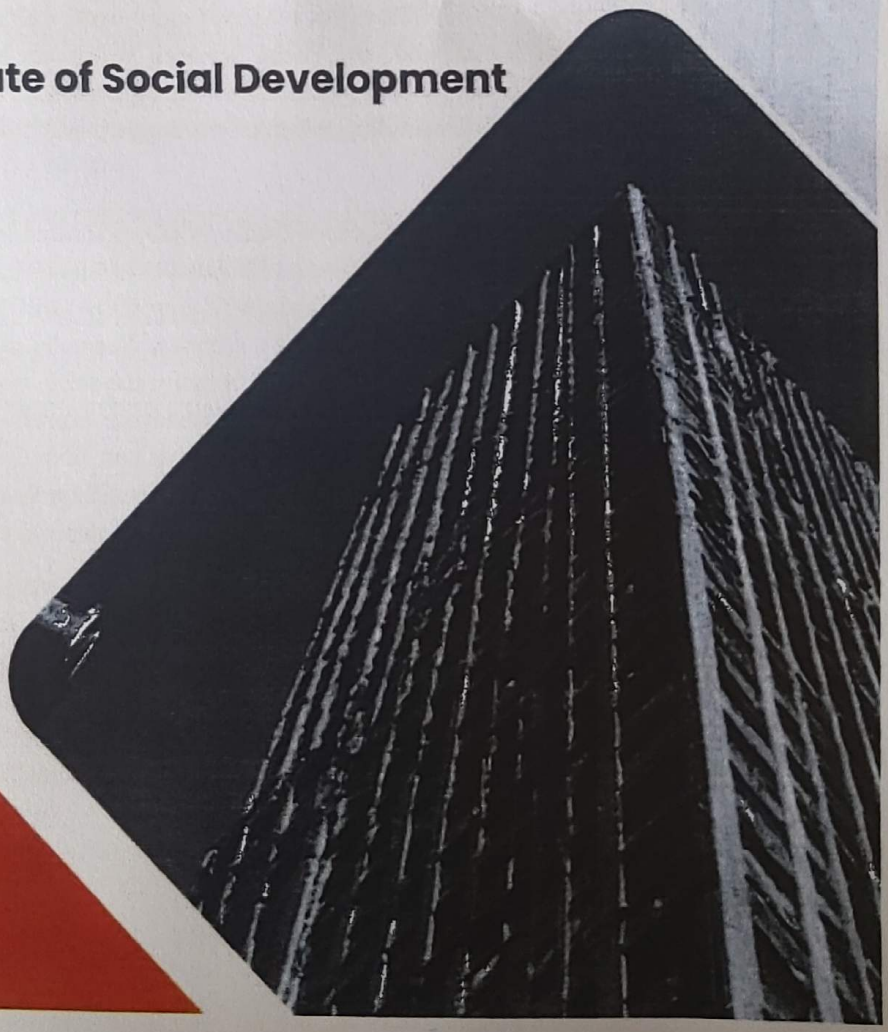
STRATEGIC PLAN 2026-2028

Centre Of Quality Assuarance

National Institute of Social Development



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National Institute of Social Development

CQA Strategic Plan 2026-2028

1. **Full Name** : National Institute of Social Development
2. **Abbreviated Name** : NISD

3. Preamble:

The National Institute of Social Development (NISD) was established in 1992 by Act No. 41 to advance social work and social development education, encompassing undergraduate and postgraduate study programmes and training and research activities. This initiative has resulted in developing professionally and managerially competent individuals in the social welfare system while offering specialised social work and social development services.

4. NISD and its history

The origins of NISD can be traced back to the establishment of the Ceylon Institute of Social Work in 1952.04.29. It was later upgraded and renamed the National Institute of Social Development by an Act of Parliament in 1992. The University Grants Commission (UGC) recognised it as a degree-awarding institution in 2005. NISD offers a range of social work, welfare, and development courses, and it has a Faculty of Social Work and Social Sciences, which has been awarded BSW and MSW degrees. Additionally, NISD recently established three departments, Anthropology and Gerontology, Sociology, Psychology and Counselling, which offer a degree in social sciences and multi-disciplinary subjects.

5. Location

The National Institute of School Drama (NISD) is situated in a three-storey building with a total area of 93600 square feet, located on 2.1476 hectares of land (5 acres, 1 root, and 9.8 perches). The building is fully accessible for individuals with disabilities. NISD's new building complex is located in Liyanagemulla, Seeduwa, which is a suburb of Negombo city in the Katana Divisional Secretariat of the Western Province of Sri Lanka. It is easily accessible via the A03 road, which connects Colombo and Negombo, and the E03 Colombo-Katunayake expressway, which runs along the boundaries of Seeduwa. Additionally, several bus routes that start from Colombo or Ja-Ela and pass through or are destined for Negombo run through Seeduwa. The Colombo-Puttalam railway line also passes through Seeduwa, where most of the express trains make a stop.

After the economic changes in Sri Lanka in 1977, a noticeable shift in the economy occurred in this region. NISD is also situated near the Bandaranayake International Airport, Memorial Hospital, and the FTZ Katunayake, providing ample opportunities for field practice in social work and counselling. Additionally, NISD has a strong connection with the National Institute of Mental Health, which has offered hospital training for our students. Furthermore, the NISD field unit collaborates with relevant government, non-governmental, and private field agencies for field practice.

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6. Number of Current Students:

1.	All Undergraduates:	**961**
2.	All Postgraduates	**257**
3.	All Diploma Programmes	**700**
Total Number of Students		**1980**

7. Vision Statement Of The NISD

"To be a Centre of excellence, nationally and globally, in social work education, training and research."

7.1 MISSION STATEMENT

"To enhance human resources for social development through the preparation of competent manpower in social work at all levels, generate and disseminate new knowledge and technologies for social work practice, provide specialized services for social welfare and social development

8. Objectives of the Institute

The National Institute of Social Development Act states the institute's objectives. No. 41 of 1992 are to:

1. Advice the Minister regarding plans, programmes and activities for the development of social work and social development education
2. Conduct undergraduate and postgraduate courses in social work and social development
3. Conduct and promote studies on the social welfare system and social development programmes
4. Initiate and promote innovative practices in the social work and the social development education system, including adaptation of technology
5. Provide for the development of professional and managerial competence of personnel in the social welfare system
6. Make available to the Government and other approved organizations, specialist services in social work and social development and
7. Co-operate with other institutions having similar objects.

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9. **Values and Guiding Principles of NISD and its Evolving Excellence**

a. Academic freedom with integrity
b. Learner-Centeredness and Lifelong Learning
c. Reflective and Critical Thinking
d. Creativity, Innovation and Exploration
e. Academic Integrity and Ethical Behavior
f. Good Governance, Accountability and Responsibility
g. Diversity, Inclusiveness, Equality and Mutual Respect
h. Professionalism, Commitment and Competence
i. Environmental Responsibility

10.Strategic Plan of the Center for Quality Assurance (CQA) (2026-2028)

The Main Goal of the NISD: **To be a centre of excellence in social work and Social Development**

Strategic focus as per NISD ACT and its objective	**Strategic Action of the DANSHEI**	**Strategic Activity of CQA**	**Time line**			**KPI**	**Responsibility**	**Source of funding Estimated Cost (LKR)/**
			2026	2027	2028			
1.1 Organizational Structure	1.1.1 Obtaining approval for affiliating NISD to University of Kelaniya	1.1.1.1 Continue CQA activities and procedures	✓	✓		Number of decisions with Higher Authority	Director General (DG) Additional Director General (Academic) ADG/ Director, CQA	3 Mn
		1.1.1.2 Proposal writing for the proposed affiliation to the	✓	✓		Cabinet approval and ordinance	DG/ADG Director, CQA Director (Admin and Finance)	

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		University of Kelaniya					
		1.1.1.3 quality enhancement of internal practices: peer observation/ feedback	✓	✓	✓	CQA process Establishing new departments Submission of 4 program reviews Revised Organization structure	CQA Director (Admin and Finance)	0.05Mn
	1.1.2 Improving the quality and capacity of the existing workplace to deliver a quality service and clean and green environment	1.1.2.1 Well, establish an administrative complex. Review of all diplomas and degrees Continuous employability and demand surveys and databases	✓	✓	✓	Making the workplace conducive Number of activities: Clean Sri Lanka project	CQA Director Director (Admin and Finance) Building Committee	1Mn
		1.1.2.2 To ensure the quality of the workplace and quality assurance of higher education.	✓			Completion of Institutional Review and Programmes Undergraduate &Post graduate Review submission of	CQA Director and SER Writing Team All Directors Focal Points	0.9 Mn

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						scorecard to the Ministry of Higher Education		
1.2 Organizational Processes and Development	Facilitate students' intake as per Quality assurance standard	Develop needed Policies, By-Laws and Guidelines and	✓	✓	✓	Ensure minimum standard in quality assurance .	CQA Director	0.05 Mn
1.2.1 Professionalizati on of Social Work	Collaborate with SLAPSW and universities to promote legislation for social work and legal recognition to social work profession	With Cabinet approval National Act for Professional Social Workers and Establish National council on Social Work	✓	✓	✓	Ensure the recogniti on of social work professio n	Director General / ADG/ CQA Director Cell Coordinator	1Mn
1.3 Revised and improved quality of service delivery at three Reginal centres	1.3.1Four regional centres improved quality as per the minimum standards	1.3.1.1 Initiate centre quality assurance process	✓	✓	✓	Ensure minimum standard in Quality Assuranc e.	Director General / ADG/ CQA Director Cell Coordinator	0.5Mn
1.4 Increase language capacity and employability . among the social work graduates	1.4.1 To increase employabilit y	Establish a unit for English	✓	✓	✓	Ensure graduate employab ility and high-quality products as per the job market.	Director General / ADG/ Director (Admin and Finance) CQA Director	0.5 Mn

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1.5 Promote Alumni activities for continuous networking and Alumni activities	1.5.1 Increase participation of alumni association in NISD development.	1.5.2 Promote Alumni associations activities at NISD and its development	✓	✓	✓	Ensure CPD	Director General / ADG/ Director (Admin and Finance) CQA Director Director General / ADG/ Director (Admin and Finance) CQA Director	0.5 Mn
1.6 Annual Review of progress of the CQA	Annual reviews and evaluate the Quality, CQA and NISD achievement Internal review, peer, and external reviews:							0.5 Mn

* Specify Abbreviations: NISD- National Institute of Social Development

DG- Director General

ADG- Additional Director General (Academic)

CQA- Centre for Quality Assurance

SLAPSW: Sri Lanka Association for Social Workers

The following indices shall be used as Key Performance Indicators (KPIs) for the three years specified in the strategic focus and evaluation at the end of 2028

1. **Organizational Structure**

   a. Affiliating NISD to the University of Kelaniya

   b. Well-established Centre for Quality Assurance CQA

2. **Learning and Education**

   I. Graduation rate or Employability Rate
   II. Awards (Program Qualifications)
   III. Percentage of classes using technology
   IV. Percentage of administrators using Technology

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3. **Research and Development**

   I. Number of Research programmes

   II. Number of Research Grants obtained

   III. Number of Publications by Staff/Students

   IV. Number of Commercialisations of Research

   V. Number of Conference/Symposia held

   VI. Number of field action projects on Social Work Practice done by Reginal Centers and faculty members

4. **People/Human Capital /physical resource**

   a. Student to Staff/Faculty ratio
   b. Cost per student
   c. Number of Students applied /year Number of Students enrolled /year
   d. Established a unit English language

5. **Finance**

   a. Percentage of Students on Loan/Aid/Full Scholarship

6. **Lifelong Learning, Social Responsibility, National Development and Global/Regional Impact** on Social Media Engagement
   a. Opportunities provided to different age groups Community Projects undertaken
   b. Innovation and healthy practices adopted by NISD / higher education community

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National Institute of Social Development

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Director (Center for Quality Assurance)
National Institute of Social Development

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